

Roll No.

Total No. of Pages : 02

Total No. of Questions : 18

B.Tech.(CSE/IT) (O.E. 2012 to 2017) (Sem.-6)

**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251

M.Code : 71556

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

**Write briefly :**

1. What do you understand by personal Management?
2. Define Human Resources Planning.
3. Discuss the role playing method of training.
4. Write a short note on wages policy in India.
5. Write a short note on Performance Appraisal.
6. Explain the term Job Specification.
7. What are basic concepts of wage administration?
8. Write a short note on Industrial Relations.
9. Discuss the importance of Social Security.
10. State the objective of HRM.

## SECTION-B

11. Discuss the process of Human Resources Planning.
12. Differentiate between recruitment and selection.
13. Write a short note on Assessment centre.
14. Distinguish between Training and Development.
15. What are the elements of induction training?

## SECTION-C

16. What are the methods of recruitment?
17. Write a note on :
  - a. Role of trade unions in maintaining cordial relations
  - b. Family pension scheme
18. Write a note on :
  - a. Psychological test and interviewing
  - b. Workmen's gratuity Act 1972

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**